

A. Major Duties

Typical, but not all-inclusive, tasks are as follows:

Operates small, light tractors powered by gasoline or electric motors, have 3 or 4 wheels, up to 4 forward gears.

These tractors are steered by a tiller, bars, or conventional steering wheel and are equipped with appropriate attachments for cutting lawns and/or weeds along roadside. Occasionally, may attach other simple agricultural implements such as silage and hay wagons and small trailers and carts used to carry out farming and grounds maintenance operations.

B. Evaluation Factors

1. Skill and Knowledge

The tractor operator is skilled in manipulating tractor controls for smooth starting, stopping, and maneuvering the tractor and towed vehicles in congested areas.

The operator must know the operating characteristics of the tractor and the carrying capacity of the towed vehicles. Must also be familiar with storage and work sites, delivery and pick-up points, and other locations within the activity.

Must be able to understand written directions such as route markings and shipping documents and be able to pick up and deliver materials and equipment according to instructions.

2. Responsibility

Makes judgments concerning angles of turn of the tractor and towed vehicles and power settings on the tractor for the proper speed. Observes safe operating procedures to prevent damage to equipment and materials. Work is checked for compliance to standard operating procedures.

3. Physical Effort

Work requires frequent arm and leg movement to manipulate tractor controls. Performs light physical effort when coupling and uncoupling towed vehicles.

4. Working Conditions

Work is performed inside and outside. Under both conditions the operator is constantly exposed to unpleasant noise levels and vibration and jolting from the tractor and towed vehicles. Outside work often exposes the operator to long periods of hot sun and occasionally to bad weather. May be exposed to chemical dust and sprays and may need to wear protective clothing and respirators. Must follow prescribed safety practices and use safety equipment to avoid injury and possible hazards in the work area.

C. Other Considerations (Check if applicable)

- Supervisory Responsibilities (EEO Statement)
- Training Activities - Career Intern, Student Career Experience Program
- Motor Vehicle or Commercial Driver's License Required
- Pesticide Applicators License Required
- Safety/Radiological Safety Collateral Duties
- EEO Collateral Duties
- Drug Test Required
- Vaccine(s) Required
- Financial Disclosure Required
- Special Physical Requirements/Demands
- Other: